

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period January 23, 2007 to January 22, 2008.

1) Employment Unit Location/Name: New York, NY/WINS(AM) & WWFS(FM)

2) Unit Members: WINS(AM) & WWFS(FM)/New York, New York

3) EEO Contact Information for Employment Unit:

Mailing Address: 888 Seventh Ave. 10 th Floor New York, NY 10106	Telephone Number: (212) 315-7005
	Contact Person: Carmen Ithier
	E-Mail Address: Carmen.Ithier@cbsradio.com

4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit:

	Job Title	Recruitment Source Referring Hiree
1	On-air Talent	All Access
2	On-air Talent	Talent Agent
3	On-air Talent	Company Promotion
4	Account Executive	Company Department Transfer
5	Traffic Manager	Company Promotion
6	Continuity Director	Company Promotion
7	Account Executive	Company Transfer
8	On-air Talent	All Access
9	Traffic Manager	Industry Referral
10	Account Executive	Corporate Referral
11	Website/Promotions/Sales Coordinator	Company Department Transfer
12	Account Executive	Industry Referral
13	Account Executive	Company Promotion
14	Sales Assistant	Monster.com
15	Account Executive	Industry Referral
16	Account Executive	CBS Radio Website
17	Exec. Asst. to Program Director	Monster.com
18	Sales Assistant	1010 WINS.com
19	News Writer	Unsolicited Phone Call
20	Account Executive	CBS Radio Website

Stations WINS(AM)/WWFS(FM) are Equal Opportunity Employers.

		Job Title			Recruitment Source Referring Hiree
21		Account Executive			Industry Referral
22		Controller			Company Department Transfer
23		Account Executive			Industry Referral
24		Account Executive			Industry Referral
25		Account Executive			Industry Referral
26		Web Producer			1010WINS.com
27		Production Assistant			Company Promotion
28		Sales Assistant			Monster.com
29		Account Executive			1010WINS.com
30		Executive Assistant			Company Promotion
31		Transmitter Engineer			Company Department Transfer
32		Account Executive			Monster.com
33		Interactive Digital Manager			Company Promotion

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5) Job Title:
(Job Position #s)

1, 2, 3, 8 – On-air talent

Referral Source(s) of Hiree:

1 – All Access; 2 –
Talent Agent; 3 –
Company Promotion;
8 – All Access

Name of Organization Notified of Job Vacancy:	Contact	Address	Telephone Number	Fax Number	Did Recruitment Source Request Notification (Yes or No)
CBS Radio Website	Allison Reilly	www.cbsradio.com	(Ph) 212-846-5886	(Fx) 212-846-1978	No
All Access Music Group	Paul Colbert	28955 Pacific Coast Highway Suite 210-5 Malibu, CA 90265	(Ph) 310-457-6616	(Fx) 310-457-8058	No
Baruch College	Barbara Lambert (for full-time positions) Diane Sanders (for part-time positions)	Career Dev. Center 1 Baruch Way Box B 2-150 New York, NY 10010	(Ph) 646-312-4670	(Fx) 646-312-4671	No
Boricua College Career Placement Center	Francia Castro	3755 Broadway New York, NY 10032	(Ph) 212-694-1000	(Fx) 212-694-1015	No
Brooklyn College	Fred Balsam	Career Services 1305 James Hall 2900 Bedford Avenue Brooklyn, NY 11210-2889	(Ph) 718-951-5696	(Fx) 718-951-4481	No
Chinese American Planning Council (CPC)	Vickie Wong	220 Church Street Suite #1329 New York, NY 10013	(Ph) 212-941-0044/ (Ph) 212-941-0041	(Fx) 212-374-9120	No
Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice	524 W. 57th Street New York, NY 10019	(Ph) 212-975-2545	(Fx) 212-975-5884	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(Ph) 361-986-0118	(Fx) 361-994-8328	No
Hunter College	Susan McCarty	Career Development Services 695 Park Avenue, Room 805E New York, NY 10021	(Ph) 212-772-4850	(Fx) 212-772-5438	No

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Name of Organization Notified of Job Vacancy:	Contact	Address	Telephone Number	Fax Number	Did Recruitment Source Request Notification (Yes or No)
Kingsborough Community College	Brian Mitra	2001 Oriental Boulevard Brooklyn, NY 11235	(Ph) 718-368-5656	(Fx) 718-368-5366	No
Medgar Evers College Center for Career Management Services	Deborah Young, Director Career Management Service	1150 Carroll Street Room S-302 Brooklyn, NY 11225	(Ph) 718-270-6055	(Fx) 718-270-6189	No
National Association for the Advancement of Colored People (NAACP)	Beverly Wheeler	39 Broadway, Suite 2220 New York, NY 10006	(Ph) 212-344-7474 x100	(Fx) 212-344-1212	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	(Ph) 404-523-6136	(Fx) 404-523-5467	No
National Urban League	Chapatrarra Jenkins	120 Wall Street New York, NY 10005	(Ph) 212-558-5300	(Fx) 212-558-5497	No
New York Urban League	Robert Drake	204 W. 136th Street New York, NY 10030-2602	(Ph) 212-926-8000 x141	(Fx) 212-926-8661	No
New York Institute of Technology (NYIT)	Charlene Degregio	Career Center 16 West 61st Street New York, NY 10023	(Ph) 212-261-1537	(Fx) 212-261-1670	No
New York Market Radio Advertising (NYMRAD)	Deborah Beagan	261 Madison Avenue, 23rd Floor New York, NY 10016	(Ph) 646-254-4493	(Fx) 646-254-4498	No
NYS Dept. of Labor	Tina Holley	247 W. 54th Street, 5th Floor New York, NY 10019	(Ph) 212-621-9300	(Fx) 212-621-0753	No
New York State Broadcasters Association (NYSBA)	Sandy Messineo, Administrator, NCSA Program	1805 Western Avenue Albany, NY 12203	(Ph) 518-456-8888	(Fx) 518-456-8943	No
New York University (NYU) The Wasserman Center for Career Development	Darlene Collette, Placement Asst.	133 E. 13th Street, 2nd Floor New York, NY 10003	(Ph) 212-998-4730	(Fx) 212-995-3827	No

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Name of Organization Notified of Job Vacancy:	Contact	Address	Telephone Number	Fax Number	Did Recruitment Source Request Notification (Yes or No)
Pace University	Maxine Sugarman, Director Shannon Pill Employer Relations Mgr	Career Services 41 Park Row, 14th Floor New York, NY 10038	(Ph) 212-346- 1610	(Fx) 212-346- 1719	No
Queens College	Elizabeth DeRudder	65-30 Kissena Blvd., Flushing, NY 11367	(Ph) 718-997- 4465	(Fx) 718-997- 4463	No
St. John's University	Thomas Ward, Corporate Relations Manager	Marillac Hall-Room 132 Jamaica, NY 11439	(Ph) 718-990- 1324	(Fx) 718-969- 0446	No
The Career Center The City College of New York	No specific person; just fax and counselors will take care of it	The City College of New York Convent Avenue @ 138th Street New York, NY 10031	(Ph) 212-650- 5327	(Fx) 212-650- 6512	No
Women's Center for Education and Career Advancement	Cerolyn Johnson Marcia Murray	198 Broadway Suite 400 New York, NY 10038	(Ph) 212-964- 8957, ext. 15	(Fx) 212-964- 0222	No
Wood Tobé-Coburn School	Esther Goldfine	8 E. 40th St. New York, NY 10016	(Ph) 212-897- 0105	(Fx) 212-686- 9171	No
Yeshiva University Office of Placement and Careers	Barbara Brandes	500 West 185th Street New York, NY 10033	(Ph) 212-960- 5400 x5193	(Fx) 212-960- 0160	No
Young Men's Christian Association (YMCA)	Mindy Incorvaia	333 7th Ave 15th Floor New York, NY 10001	(Ph) 212-630- 9609	(Fx) 212-630- 9604	No
Young Women's Christian Association (YWCA)	Anna Bisono	500 West 56 Street New York, NY 10019	(Ph) 212-937- 8700 x573		No
Monster.com	N/A	www.monster.com	(Ph) 800- MONSTER	N/A	No
Inside Radio	Gene McKay	365 Union Street Littleton, NH 03561	(Ph) 800-640- 8852	N/A	No
Arbor Career Center	Guillermo Brathwaite	330 West 38th Street, Suite 207 New York, NY 10018	(Ph) 646-733- 3918	(Fx) 646-733- 9191	Yes
The Hope Program	Audrey Bloch	1 Smith Street Brooklyn, NY 11201	(Ph) 718-852- 9307 ext.11	(Fx) 718-852- 9681	Yes

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Name of Organization Notified of Job Vacancy:	Contact	Address	Telephone Number	Fax Number	Did Recruitment Source Request Notification (Yes or No)
Queensborough Community College	Michael Stahl	222-05 56th Avenue Bayside, NY 11364-1497	(Ph) 718-281-5128 or 212-289-0117	(Fx) 509-355-2791	Yes
Sephardic Career Services	Denise or Rita	485 Kings Highway Brooklyn, NY 11223	(Ph) 718-787-1400 ext. 10	(Fx) 718-787-0695	Yes

**Job Title:
(Job Position #s)** 4, 7, 10, 12, 13, 15, 16 – Account Executive; 6 – Continuity Director; 9 – Traffic Manager; 11 – Website/Promotions/Sales Coordinator; 14 – Sales Assistant; 17 – Exec. Asst. to Program Director

Referral Source(s) of Hiree: 4 – Company Department Transfer; 6 – Company Promotion; 7 – Company Transfer; 9 – Industry Referral; 10 – Corporate Referral; 11 – Company Department Transfer; 12 – Industry Referral; 13 – Company Promotion; 14 – Monster.com; 15 – Industry Referral; 16 – CBS Radio Website; 17 – Monster.com

Name of Organization Notified of Job Vacancy:	Contact	Address	Telephone Number	Fax Number	Did Recruitment Source Request Notification (Yes or No)
CBS Radio Website	Allison Reilly	www.cbsradio.com	(Ph) 212-846-5886	(Fx) 212-846-1978	No
All Access Music Group	Paul Colbert	28955 Pacific Coast Highway Suite 210-5 Malibu, CA 90265	(Ph) 310-457-6616	(Fx) 310-457-8058	No
Baruch College	Barbara Lambert (for full-time positions) Diane Sanders (for part-time positions)	Career Dev. Center 1 Baruch Way Box B 2-150 New York, NY 10010	(Ph) 646-312-4670	(Fx) 646-312-4671	No
Boricua College Career Placement Center	Francia Castro	3755 Broadway New York, NY 10032	(Ph) 212-694-1000	(Fx) 212-694-1015	No
Brooklyn College	Fred Balsam	Career Services 1305 James Hall 2900 Bedford Avenue Brooklyn, NY 11210-2889	(Ph) 718-951-5696	(Fx) 718-951-4481	No
Chinese American Planning Council (CPC)	Vickie Wong	220 Church Street Suite #1329 New York, NY 10013	(Ph) 212-941-0044/ (Ph) 212-941-0041	(Fx) 212-374-9120	No
Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice	524 W. 57th Street New York, NY 10019	(Ph) 212-975-2545	(Fx) 212-975-5884	No

Name of Organization Notified of Job Vacancy:	Contact	Address	Telephone Number	Fax Number	Did Recruitment Source Request Notification (Yes or No)
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(Ph) 361-986-0118	(Fx) 361-994-8328	No
Hunter College	Susan McCarty	Career Development Services 695 Park Avenue, Room 805E New York, NY 10021	(Ph) 212-772-4850	(Fx) 212-772-5438	No
Kingsborough Community College	Brian Mitra	2001 Oriental Boulevard Brooklyn, NY 11235	(Ph) 718-368-5656	(Fx) 718-368-5366	No
Medgar Evers College Center for Career Management Services	Deborah Young, Director Career Management Service	1150 Carroll Street Room S-302 Brooklyn, NY 11225	(Ph) 718-270-6055	(Fx) 718-270-6189	No
National Association for the Advancement of Colored People (NAACP)	Beverly Wheeler	39 Broadway, Suite 2220 New York, NY 10006	(Ph) 212-344-7474 x100	(Fx) 212-344-1212	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	(Ph) 404-523-6136	(Fx) 404-523-5467	No
National Urban League	Chapatrarra Jenkins	120 Wall Street New York, NY 10005	(Ph) 212-558-5300	(Fx) 212-558-5497	No
New York Urban League	Robert Drake	204 W. 136th Street New York, NY 10030-2602	(Ph) 212-926-8000 x141	(Fx) 212-926-8661	No
New York Institute of Technology (NYIT)	Charlene Degrego	Career Center 16 West 61st Street New York, NY 10023	(Ph) 212-261-1537	(Fx) 212-261-1670	No
New York Market Radio Advertising (NYMRAD)	Deborah Beagan	261 Madison Avenue, 23rd Floor New York, NY 10016	(Ph) 646-254-4493	(Fx) 646-254-4498	No
NYS Dept. of Labor	Tina Holley	247 W. 54th Street, 5th Floor New York, NY 10019	(Ph) 212-621-9300	(Fx) 212-621-0753	No
New York State Broadcasters Association (NYSBA)	Sandy Messineo, Administrator, NCSA Program	1805 Western Avenue Albany, NY 12203	(Ph) 518-456-8888	(Fx) 518-456-8943	No

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Name of Organization Notified of Job Vacancy:	Contact	Address	Telephone Number	Fax Number	Did Recruitment Source Request Notification (Yes or No)
New York University (NYU) The Wasserman Center for Career Development	Darlene Collette, Placement Asst.	133 E. 13th Street, 2nd Floor New York, NY 10003	(Ph) 212-998-4730	(Fx) 212-995-3827	No
Pace University	Maxine Sugarman, Director Shannon Pill Employer Relations Mgr	Career Services 41 Park Row, 14th Floor New York, NY 10038	(Ph) 212-346-1610	(Fx) 212-346-1719	No
Queens College	Elizabeth DeRudder	65-30 Kissena Blvd., Flushing, NY 11367	(Ph) 718-997-4465	(Fx) 718-997-4463	No
St. John's University	Thomas Ward, Corporate Relations Manager	Marillac Hall-Room 132 Jamaica, NY 11439	(Ph) 718-990-1324	(Fx) 718-969-0446	No
The Career Center The City College of New York	No specific person; just fax and counselors will take care of it	The City College of New York Convent Avenue @ 138th Street New York, NY 10031	(Ph) 212-650-5327	(Fx) 212-650-6512	No
Women's Center for Education and Career Advancement	Cerolyn Johnson Marcia Murray	198 Broadway Suite 400 New York, NY 10038	(Ph) 212-964-8957, ext. 15	(Fx) 212-964-0222	No
Wood Tobé-Coburn School	Esther Goldfine	8 E. 40th St. New York, NY 10016	(Ph) 212-897-0105	(Fx) 212-686-9171	No
Yeshiva University Office of Placement and Careers	Barbara Brandes	500 West 185th Street New York, NY 10033	(Ph) 212-960-5400 x5193	(Fx) 212-960-0160	No
Young Men's Christian Association (YMCA)	Mindy Incorvaia	333 7th Ave 15th Floor New York, NY 10001	(Ph) 212-630-9609	(Fx) 212-630-9604	No
Young Women's Christian Association (YWCA)	Anna Bisono	500 West 56 Street New York, NY 10019	(Ph) 212-937-8700 x573		No
Monster.com	N/A	www.monster.com	(Ph) 800-MONSTER	N/A	No
Arbor Career Center	Guillermo Brathwaite	330 West 38th Street, Suite 207 New York, NY 10018	(Ph) 646-733-3918	(Fx) 646-733-9191	Yes

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Name of Organization Notified of Job Vacancy:	Contact	Address	Telephone Number	Fax Number	Did Recruitment Source Request Notification (Yes or No)
The Hope Program	Audrey Bloch	1 Smith Street Brooklyn, NY 11201	(Ph) 718-852-9307 ext.11	(Fx) 718-852-9681	Yes
Queensborough Community College	Michael Stahl	222-05 56th Avenue Bayside, NY 11364-1497	(Ph) 718-281-5128 or 212-289-0117	(Fx) 509-355-2791	Yes
Sephardic Career Services	Denise or Rita	485 Kings Highway Brooklyn, NY 11223	(Ph) 718-787-1400 ext. 10	(Fx) 718-787-0695	Yes

Job Title: 5 – Traffic Manager
(Job Position #s) _____

Referral Source(s) of Hiree: 5 – Company
Promotion _____

NO RECRUITMENT WAS CONDUCTED FOR THIS POSITION AS VACANCY WAS FILLED BY INTERNAL COMPANY PROMOTION.

Job Title: 18, 28 – Sales
(Job Position #s) Assistant; 19 – News
 Writer; 20, 21, 23, 24,
 25, 29, 32 - Account
 Executive; 26 – Web
 Producer; 31 –
 Transmitter Engineer;

Referral Source(s) of Hiree: 18 – 1010WINS.com;
 19 – Unsolicited
 Phone Call; 20 – CBS
 Radio Website; 21 –
 Industry Referral; 22
 – Company
 Department Transfer;
 23 – Industry
 Referral; 24 –
 Industry Referral; 25
 – Industry Referral;
 26– 1010WINS.com;
 27 – Company
 Promotion; 28 –
 Monster.com; 29 –
 1010WINS.com; 31 -
 Company Department
 Transfer; 32 –
 Monster.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone and/or Fax Number (s)	Did Recruitment Source Request Notification
CBS Radio Website	Allison Reilly	www.cbsradio.com	(Ph) 212-846-5886 (Fx) 212-846-1978	No
1010 WINS.Com	Tim McAteer	888 7th Avenue, 10th Fl NY, NY 10106	(Ph) 212-315-7000	No
Monster.com	Sara Schmitt	www.monster.com	(Ph) 975-8676	No
Alianza Dominicana, Inc	Minerva Guerrero	2410 Amsterdam Avenue 4th Floor New York, NY 10033	(Ph) 212-740-1960 (Fx) 212-740-1967	No
All Access Music Group	Matt Parvis	28955 Pacific Coast Highway Suite 210-5 Malibu, CA 90265	(Ph) 310-457-6616 (Fx) 310-457-8058	No
Arbor Career Center	Guillermo Brathwaite	330 West 38th Street, Suite 207 New York, NY 10018	(Ph) 646-733-3918 (Fx) 646-733-9191	Yes
Baruch College	Barbara Lambert	Career Dev. Center 1 Baruch Way Box B 2-150 New York, NY 10010	(Ph) 646-312-4670 (Fx) 646-312-4671	No
Boricua College Career Placement Center	Francia Castro	3755 Broadway New York, NY 10032	(Ph) 212-694-1000 (Fx) 212-694-1015	No
Chinese American Planning Council (CPC)	Vickie Wong	150 Elizabeth St. New York, NY 10012	(Ph) 212-941-0925 (Fx) 212-965-	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone and/or Fax Number (s)	Did Recruitment Source Request Notification
			1166	
Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice	524 W. 57th Street New York, NY 10019	(Ph) 212-975-2545 (Fx) 212-975-5884	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(Ph) 361-986-0118 (Fx) 361-994-8328	No
Hunter College	Susan McCarty	Career Development Services 695 Park Avenue, Room 805E New York, NY 10021	(Ph) 212-772-4850 (Fx) 212-772-5438	No
Inside Radio	Gene McKay	365 Union Street Littleton, NH 03561	(Toll Free) 800-248-4242 (Ph) 603 444-5720 (Fx) 603 444-2872	No
National Association for the Advancement of Colored People (NAACP)	Beverly Wheeler	39 Broadway, Suite 2220 New York, NY 10006	(Ph) 212-344-7474 x100 (Fx) 212-344-1212	No
National Urban League	Yolanda Richards	120 Wall Street New York, NY 10005	(Ph) 212-558-5300 (Fx) 212-558-5497	No
New York Association of Black Journalist (NYABJ)	Wanda Jackson	Box 107 Mailboxes of Park Slope 328 Flatbush Avenue Brooklyn, NY 11238	(Ph) 212-608-7340	No
New York Market Radio Advertising (NYMRAD)	Deborah Beagan	261 Madison Avenue, 23rd Floor New York, NY 10016	(Ph) 646-254-4493 (Fx) 646-254-4498	No
Pace University	Maxine Sugarman, Director	Career Services 41 Park Row, 14th Floor New York, NY 10038	(Ph) 212-346-1610 (Fx) 212-346-1719	No
Queens College	Elizabeth DeRudder	65-30 Kissena Blvd., Flushing, NY 11367	(Ph) 718-997-4465 (Fx) 718-997-4463	No
Queensborough Community College	Michael Stahl	222-05 56th Avenue Bayside, NY 11364-1497	(Ph) 718-281-5128 or 212-289-0117 (Fx) 509-355-2791	Yes
Sephardic Career Services	Denise or Rita	485 Kings Highway Brooklyn, NY 11223	(Ph) 718-787-1400 ext. 10 (Fx) 718-787-0695	Yes

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone and/or Fax Number (s)	Did Recruitment Source Request Notification
St. John's University	Thomas Ward, Corporate Relations Manager	Marillac Hall-Room 132 Jamaica, NY 11439	(Ph) 718-990-1324 (Fx) 718-969-0446	No
Women's Center for Education and Career Advancement	Cerolyn Johnson Marcia Murray	198 Broadway Suite 400 New York, NY 10038	(Ph) 212-964-8957, ext. 15 (Fx) 212-964-0222	No
Wood Tobé-Coburn School	Esther Goldfine	8 E. 40th St. New York, NY 10016	(Ph) 212-897-0105 (Fx) 212-686-9171	No
Yeshiva University Office of Placement and Careers	Barbara Brandes	500 West 185th Street New York, NY 10033	(Ph) 212-960-0845 (Fx) 212-960-0160	No
Young Women's Christian Association (YWCA)	Anna Bisono	500 West 56 Street New York, NY 10019	(Ph) 212-937-8700 x573	No
Asian American Journalists Association	Job Placements	1182 Market Street, Suit 320 San Francisco, CA 94102	(Ph) 415-346-2051 (Fx) 415-346-6343	No
Brooklyn College	Job Placements	Career Services 1305 James Hall 2900 Bedford Avenue Brooklyn, NY 11210-2889	(Ph) 718-951-5696 (Fx) 718-951-4481	No
Kingsborough Community College	Inna Doyle	2001 Oriental Boulevard Brooklyn, NY 11235	(Ph) 718-368-5656 (Fx) 718-368-5366	No
Medgar Evers College Center for Career Management Services	Deborah Young, Director Career Management Service	1150 Carroll Street Brooklyn, NY 11225	(Ph) 718-270-6055 (Fx) 718-270-6189	No
National Association Black College Broadcasters	Lo Jeyis	PO Box 3191 Atlanta, GA 30302	(Ph) 404-523-6136 (Fx) 404-523-5467	No
National Association of Hispanics Journalist	Leticia Salazar	1000 National Press Building Washington, D.C. 20045-2001	(Ph) 202-662-7145 Fx) 202-662-7144	No
Native America Journalist Association (NAJA)	Ron Walterf	555 North Dakota Street Al Neuharts Media Center Vermillion, SD 57069	(Ph) 605-677-5282 (Fx) 866-694-4264	No
New York Institute of Technology (NYIT)	Charlene Degregorian	Career Center 16 West 60th Street New York, NY 10023	(Ph) 212-261-1537 (Fx) 212-261-1670	No

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New York State Broadcasters Association (NYSBA)	Sandy Messineo, Administrator, NCSA Program	1805 Western Avenue Albany, NY 12203	(Ph) 518-456-8888 (Fx) 518-456-8943	No
New York University (NYU) The Wasserman Center for Career Development	Darlene Collette, Placement Asst.	133 E. 13th Street, 2nd Floor New York, NY 10003	(Ph) 212-998-4730 (Fx) 212-995-3827	No
New York Urban League	Robert Drake	204 W. 136th Street New York, NY 10030-2602	(Ph) 212-926-8000 x41 (Fx) 212-283-4948	No
NYS Dept. of Labor	Cynthia Ross Business Service Rep	247 W. 54th Street, 5th Floor New York, NY 10019	(Ph) 212-621-9311 (Fx) 212-621-0753	No
The Career Center The City College of New York	Santa Martinez (for part-time) "Lucy" (for people with degrees)	The City College of New York Convent Avenue @ 138th Street New York, NY 10031	(Ph) 212-650-5327 (Fx) 212-650-6512/ 212-650-6501	No
The Hope Program	Audrey Bloch	1 Smith Street Brooklyn, NY 11201	(Ph) 718-852-9307 ext.11 (Fx) 718-852-9681	Yes
Craig's List	Online service	Web address: craigslist.org	Online service	No

Job Title: 30 – Executive Assistant
(Job Position #s) _____

Referral Source(s) of Hiree: 30 – Company Promotion

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone and/or Fax Number (s)	Did Recruitment Source Request Notification
Craig's List	Online service	Web address: craigslist.org	Online service	No
1010 WINS.com	Tim McAteer	888 7 th Avenue, 10 th Floor, NY, NY 10106	212-315-7000	No

Job Title: 33 – Interactive Digital
(Job Position #s) Manager

Referral Source(s) of Hiree: 5 – Company
Promotion

NO RECRUITMENT WAS CONDUCTED FOR THIS POSITION AS VACANCY WAS FILLED BY INTERNAL COMPANY PROMOTION.

6) Total # of Interviewees Referred by Each Source: For the period from **January 23, 2007 to January 22, 2008**, this Employment Unit interviewed **187** interviewees for full-time job vacancies. These Interviewees were referred by the following sources:

	<u>Recruitment Source</u>	<u>Total # of Interviewees Referred</u>
1.	Talent Agent	1
2.	Inside Radio	1
3.	Employee Referral	9
4.	CBS Radio Website	30
5.	Monster.com	45
6.	1010WINS.com	20
7.	Hunter College	1
8.	Company Employee (incl. Transfer/Promotion)	29
9.	Corporate Referral	8
10.	Pace University	1
11.	Industry Referral	23
12.	All Access	11
13.	NYMRAD	2
14.	Call-in	1
15.	Brooklyn College	5

7) Supplemental Recruitment Measures

(a) Job Fairs.

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
<p>1. <u>PSI/NAACP - Executive Diversity Job Fair @ Penn Plaza Pavilion, New York City</u> CBS' New York Market stations all provided on-air and internet support in partnership with PSI in sponsoring this recruitment event. Applicants were interviewed and referred to specific websites regarding career opportunities within CBS in the NYC Market and nationally. Over 200 resumes were collected at this event.</p>	May 22,2007	Human Resources Director, NYC Market
<p>2. <u>Latinos for Hire Career Expo @ Penn Plaza Pavilion, New York City</u> This event targeted experienced Hispanic job seekers in a variety of industries in either the U.S. or from international markets. 39 resumes were collected at this event in addition to the significant number of attendees seeking general information about CBS and its divisions.</p>	June 27,2007	Human Resources Director, NYC Market
<p>3. <u>Hofstra University - Communication Internship Fair @ Long Island, NY</u> This on-campus event was hosted for Hofstra students seeking internships during this academic year. It was an informational meeting and some resumes were collected for consideration in either Radio or Television.</p>	November 16, 2007	Human Resources Director, NYC Market

(b) General Outreach Efforts.

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
<p>1. WINS-AM and WWFS-FM have made significant contributions to the CBS radio career website www.cbsradio.com - CBS Radio's website contains general information regarding CBS Radio job opportunities, an overview of the variety of positions and responsibilities available, and contact information for persons interested in finding out more about job opportunities in the broadcast industry.</p>	Ongoing	Human Resources/Personnel

Stations WINS(AM)/WWFS(FM) are Equal Opportunity Employers.

(c) Participation in Events.

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
<p>1. <u>International Radio & Television Society - Minority Career Fair @ AMA Conference Center, NY, NY:</u> HR Director spoke to 125 college students from across the country about the Radio industry & Broadcasting careers as a panelist on the "Secrets of Success" workshop. These students were later interviewed during the last day of the event for internship and full time employment. WINS/WWFS had a booth at the event where students were able to ask questions and hand in resumes.</p>	<p>March 29-30, 2007</p>	<p>Human Resources Director, NYC Market; Human Resources/Personnel, WINS/WWFS</p>
<p>2. <u>Central New York Communications Consortium @ Syracuse University</u> - This annual recruitment and informational career event attracts students from The Newhouse School, Ithaca College, Colgate, Cornell & LeMoyne colleges. CBS Radio & WCBS-TV, along with other entertainment, new media and communications companies were represented to give students guidance about employment opportunities upon graduation. 24 scheduled applicants were interviewed in addition to those students who visited the CBS booth for general questions and feedback on their resumes.</p>	<p>April 12-14, 2007</p>	<p>Human Resources Director, NYC Market</p>
<p>3. <u>Hofstra University - Advertising Club, Long Island, NY:</u> HR Director spoke to approximately 40 Marketing students about Careers, Tips and Trends in hiring, effective networking and the corporate culture at CBS Broadcasting & the New York City Market properties.</p>	<p>April 25, 2007</p>	<p>Human Resources Director, NYC Market</p>
<p>4. <u>Emma L. Bowen Foundation - 2007 Summer Conference @ Fordham University, NY:</u> HR Director addressed 180 Emma Bowen students attending the Summer Conference about interviewing effectively for employment, professional development and workplace realities to be mindful of as they begin to manage their careers.</p>	<p>June 23, 2007</p>	<p>Human Resources Director, NYC Market</p>
<p>5. <u>Young Journalists in Training Program @ St. Francis College, Brooklyn, NY:</u> HR Director addressed this year's class about how to begin preparing to obtain internships, cultivate mentoring relationships and ultimately secure employment in Broadcasting Industry.</p>	<p>November 26, 2007</p>	<p>Human Resources Director, NYC Market</p>